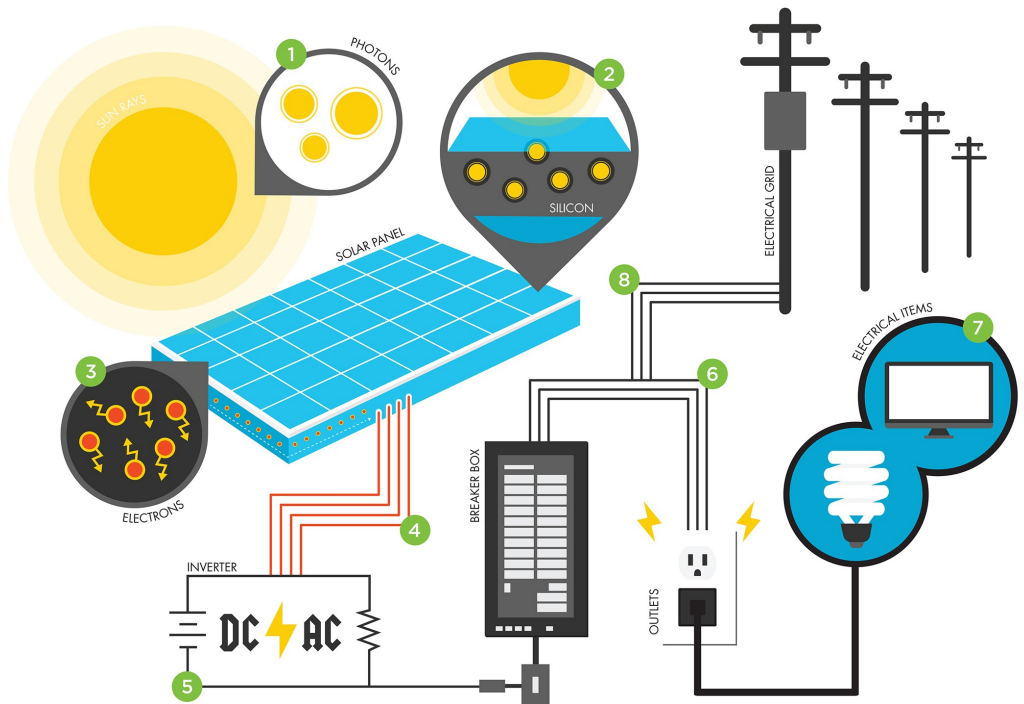


LEADING CHANGE BY PARTNERING WITH PURPOSE



How Solar Energy Works...

- 1 Sunlight contains tiny particles of energy called photons.
- 2 When the sun's rays hit a solar panel, material inside the panel – usually silicon – absorbs the photons.
- 3 The photons excite the electrons inside the silicon's atoms until they begin to dart around and break away, forming an electrical current.
- 4 Copper wiring inside the panel serves as a highway for the current.
- 5 This direct current (DC) travels out of the panel through a control device called an inverter, which changes it to the alternating current (AC) we use.
- 6 The electricity then passes from breaker boxes to outlets throughout the building.
- 7 Electrical items such as computers and lights can then run on this pollution-free solar energy!
- 8 Whatever isn't used goes back into the electrical grid so it can be used by someone else.



2015 RHA Energy Performance Contract

\$7.2 Million in Energy efficient upgrades

Anticipated Annual Savings \$450,000 or more

Included 4 solar installations

Leverages STEM education platform



STEM & Our Planet

The environment is a compelling context for teaching and engaging today's students in science, technology, engineering and math (STEM).

SCIENCE



Green chemistry alone is expected to grow from a **\$2.8 billion** industry to about **\$100 billion** by 2020.

Environmental science jobs are expected to grow by **25%** by 2016 — the fastest among the sciences.



Only about **1 in 18** workers in America currently are in STEM fields.

By 2014, about **2 million** STEM-related jobs will be created.

TECHNOLOGY



78% of businesses and organizations believe that the value of job candidates' environmental knowledge will increase in importance as a hiring factor.

29%

By 2018, there will be **1.4 million** American computing job openings, but only **29%** of those are expected to be filled by U.S. graduates.



About **2 million** organizations and businesses now produce or offer green goods or services.

99% of kids ages 6-11 believe that it's important to care for the environment.

92% of teens are concerned about our environment.



Environmental engineers are expected to have employment growth of **31%** between 2008-18, much faster than average for all occupations.



95% of STEM college students believe that math/STEM can help prepare students to address the world's toughest problems.



57% of math/STEM college students say that, before college, a teacher or class got them interested in STEM.



Nearly **4 in 5** STEM students decided to study math/STEM in high school or earlier.



Workers with a STEM background have earned about **26%** more, with engineers earning some of the highest avg. starting salaries for bachelor's degrees.



Civil engineers, who increasingly deal with the environment, are expected to have employment growth of **24%** between 2008-18, much faster than avg. for all occupations.



Employment of mathematicians is expected to grow by **22%** between 2008-18, much faster than average for all occupations.

MATH

ENGINEERING

Sources:

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