

ROCKFORD HOUSING AUTHORITY

FY 2026 ANNUAL PHA PLAN



Fiscal Year Beginning October 1, 2026

Where Housing Meets Hope

Building Stronger Neighborhoods • Expanding Housing Opportunities •
Empowering Residents

Prepared Pursuant to
Section 5A of the United States Housing Act of 1937, as amended
24 CFR Part 903

Submitted to
U.S. Department of Housing and Urban Development
Chicago Field Office

Prepared by
Rockford Housing Authority
223 South Winnebago Street
Rockford, Illinois 61102

Public Hearing	July 9, 2026
Board Approval	July 16, 2026
HUD Submission	July 16, 2026

The Rockford Housing Authority (RHA) is pleased to present its Fiscal Year 2026 Annual Plan, outlining the agency's priorities and strategic direction for the coming year. This plan builds upon the goals established in RHA's Five-Year Strategic Plan, *Moving Forward Together (2023–2028)*, and reflects our continued commitment to expanding affordable housing opportunities, improving resident outcomes, and investing in the long-term revitalization of the communities we serve.

Throughout FY 2026, RHA will continue advancing transformative redevelopment initiatives while preserving and modernizing existing housing assets. Significant efforts will focus on the continued planning and redevelopment of key properties, including Brewington Oaks, Blackhawk Courts, North Main Manor, Olesen Plaza, Park Terrace, and scattered site public housing. These initiatives are intended to preserve affordable housing, improve housing quality, create mixed-income communities, and position the Authority for future growth through strategic partnerships and diverse funding opportunities.

As a Moving to Work (MTW) agency, RHA remains committed to implementing innovative housing strategies that increase housing choice, improve operational efficiency, and create pathways to self-sufficiency for residents. The Authority will continue expanding landlord participation, evaluating project-based housing opportunities, exploring redevelopment tools such as the Rental Assistance Demonstration (RAD) and Section 18 disposition options where appropriate, and leveraging partnerships to maximize housing resources throughout Winnebago County.

During FY 2026, RHA will also continue investing in resident-focused programs that promote education, employment, financial stability, health, and overall quality of life. Through collaboration with local governments, nonprofit organizations, educational institutions, healthcare providers, and private development partners, the Authority will work to strengthen neighborhoods and expand opportunities for current and future residents.

Key priorities for FY 2026 include:

- Advancing redevelopment, modernization, and preservation efforts throughout the public housing portfolio.
- Expanding affordable housing opportunities through new construction, acquisition, rehabilitation, and strategic redevelopment.
- Evaluating future repositioning strategies, including RAD, Section 18, project-based assistance, and other HUD-approved redevelopment tools.
- Increasing access to supportive services, workforce development, financial empowerment, and resident self-sufficiency programs.
- Strengthening partnerships with public, private, and nonprofit organizations to leverage funding and community resources.
- Promoting sustainable, energy-efficient, and resilient housing investments that preserve affordable housing for future generations.
- Enhancing operational effectiveness through innovation, technology improvements, and MTW flexibilities.

The Rockford Housing Authority remains dedicated to responsible stewardship of public resources, transparency in decision-making, and meaningful engagement with residents, community stakeholders, and local partners. As redevelopment efforts continue to gain momentum, FY 2026 represents an important step toward creating stronger neighborhoods, expanding housing opportunities, and improving the quality of life for families throughout the Rockford communities.

Annual PHA Plan
(Standard PHAs and
Troubled PHAs)

U.S. Department of Housing and Urban Development
Office of Public and Indian Housing

OMB No. 2577-0226
Expires: 9/30/2027

Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA's operations, programs, and services. They also inform HUD, families served by the PHA, and members of the public of the PHA's mission, goals, and objectives for serving the needs of low-, very low-, and extremely low- income families.

Applicability. The Form HUD-50075-ST is to be completed annually by **STANDARD PHAs or TROUBLED PHAs**. PHAs that meet the definition of a High Performer PHA, Small PHA, HCV-Only PHA or Qualified PHA **do not** need to submit this form. Note: PHAs with zero public housing units must continue to comply with the PHA Plan requirements until they closeout their Section 9 programs (ACC termination).

Definitions.

- (1) **High-Performer PHA** - A PHA that owns or manages more than 550 combined public housing units and housing choice vouchers (HCVs) and was designated as a high performer on both the most recent Public Housing Assessment System (PHAS) and Section Eight Management Assessment Program (SEMAP) assessments if administering both programs, SEMAP for PHAs that only administer tenant-based assistance and/or project-based assistance, or PHAS if only administering public housing.
- (2) **Small PHA** - A PHA that is not designated as PHAS or SEMAP troubled, that owns or manages less than 250 public housing units and any number of vouchers where the total combined units exceed 550.
- (3) **Housing Choice Voucher (HCV) Only PHA** - A PHA that administers more than 550 HCVs, was not designated as troubled in its most recent SEMAP assessment and does not own or manage public housing.
- (4) **Standard PHA** - A PHA that owns or manages 250 or more public housing units and any number of vouchers where the total combined units exceed 550, and that was designated as a standard performer in the most recent PHAS or SEMAP assessments.
- (5) **Troubled PHA** - A PHA that achieves an overall PHAS or SEMAP score of less than 60 percent.
- (6) **Qualified PHA** - A PHA with 550 or fewer public housing dwelling units and/or HCVs combined and is not PHAS or SEMAP troubled.

A.	PHA Information.														
A.1	PHA Name: <u>Rockford Housing Authority</u> PHA Code: <u>IL022</u> PHA Type: ☒ Standard PHA ☐ Troubled PHA PHA Plan for Fiscal Year Beginning: (MM/YYYY): <u>10/2026</u> PHA Inventory (Based on Annual Contributions Contract (ACC) units at time of FY beginning, above) Number of Public Housing (PH) Units <u>1281</u> Number of Housing Choice Vouchers (HCVs) <u>2363</u> Total Combined Units/Vouchers <u>3644</u> PHA Plan Submission Type: ☒ Annual Submission ☐ Revised Annual Submission Public Availability of Information. In addition to the items listed in this form, PHAs must have the elements listed below readily available to the public. A PHA must identify the specific location(s) where the proposed PHA Plan, PHA Plan Elements, and all information relevant to the public hearing and proposed PHA Plan are available for inspection by the public. At a minimum, PHAs must post PHA Plans, including updates, at each Asset Management Project (AMP) and main office or central office of the PHA and should make documents available electronically for public inspection upon request. PHAs are strongly encouraged to post complete PHA Plans on their official websites and to provide each resident council with a copy of their PHA Plans. How the public can access this PHA Plan: The Rockford Housing Authority's Annual PHA Plan and supporting documents will be made available for public review during the required public comment period. Members of the public may access the Plan on the Rockford Housing Authority website, at the RHA Central Office during normal business hours, and at designated RHA property management/community locations. Copies may also be requested by contacting RHA directly. Public comments may be submitted in writing during the comment period and/or provided at the scheduled public hearing prior to final Board approval and submission to HUD. ☐ PHA Consortia: (Check box if submitting a Joint PHA Plan and complete table below) <table border="1"><thead><tr><th rowspan="2">Participating PHAs</th><th rowspan="2">PHA Code</th><th rowspan="2">Program(s) in the Consortia</th><th rowspan="2">Program(s) not in the Consortia</th><th colspan="2">No. of Units in Each Program</th></tr><tr><th>PH</th><th>HCV</th></tr></thead><tbody><tr><td> </td><td> </td><td> </td><td> </td><td> </td><td> </td></tr></tbody></table>	Participating PHAs	PHA Code	Program(s) in the Consortia	Program(s) not in the Consortia	No. of Units in Each Program		PH	HCV						
Participating PHAs	PHA Code					Program(s) in the Consortia	Program(s) not in the Consortia	No. of Units in Each Program							
		PH	HCV												
B.	Plan Elements														
B.1	Revision of Existing PHA Plan Elements.														

(a) Have the following PHA Plan elements been revised by the PHA?

Y N

- ☐ ☒ Statement of Housing Needs and Strategy for Addressing Housing Needs.
- ☐ ☒ Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions.
- ☒ ☐ Financial Resources.
- ☐ ☒ Rent Determination.
- ☐ ☒ Operation and Management.
- ☐ ☒ Grievance Procedures.
- ☐ ☒ Homeownership Programs.
- ☒ ☐ Community Service and Self-Sufficiency Programs.
- ☐ ☒ Safety and Crime Prevention.
- ☐ ☒ Pet Policy.
- ☐ ☒ Asset Management.
- ☐ ☒ Substantial Deviation.
- ☐ ☒ Significant Amendment/Modification.

(b) If the PHA answered yes for any element, describe the revisions for each revised element(s):

(c) The PHA must submit its Deconcentration Policy for Field Office review.

B.2 New Activities.

(a) Does the PHA intend to undertake any new activities related to the following in the PHA's applicable Fiscal Year?

Y N

- ☐ ☒ Choice Neighborhoods Grants.
- ☒ ☐ Modernization or Development.
- ☒ ☐ Demolition and/or Disposition.
- ☐ ☒ Designated Housing for Elderly and/or Disabled Families.
- ☐ ☒ Conversion of Public Housing to Tenant-Based Assistance.
- ☒ ☐ Conversion of Public Housing to Project-Based Rental Assistance or Project-Based Vouchers under RAD.
- ☐ ☒ Homeownership Program under Section 32, 9 or 8(Y)
- ☐ ☒ Occupancy by Over-Income Families.
- ☐ ☒ Occupancy by Police Officers.
- ☐ ☒ Non-Smoking Policies.
- ☒ ☐ Project-Based Vouchers.
- ☒ ☐ Units with Approved Vacancies for Modernization.
- ☒ ☐ Other Capital Grant Programs (i.e., Capital Fund Community Facilities Grants or Emergency Safety and Security Grants).

(b) If any of these activities are planned for the applicable Fiscal Year, describe the activities. For new demolition activities, describe any public housing development or portion thereof, owned by the PHA for which the PHA has applied or will apply for demolition and/or disposition approval under section 18 of the 1937 Act under the separate demolition/disposition approval process. If using Project-Based Vouchers (PBVs), provide the projected number of project-based units and general locations, and describe how project basing would be consistent with the PHA Plan.

B.3 Progress Report.

Provide a description of the PHA's progress in meeting its Mission and Goals described in the PHA 5-Year and Annual Plan.

The Rockford Housing Authority continues to make progress in meeting the Mission and Goals identified in its PHA 5-Year and Annual Plan by providing safe, decent, and affordable housing, improving the quality of its housing portfolio, expanding housing opportunities for eligible families, and supporting residents through partnerships, services, and community resources. RHA has continued to focus on preserving and maintaining its

	existing public housing properties through capital improvements, modernization planning, unit repairs, environmental reviews, and ongoing evaluation of property needs. These efforts support RHA's goal of improving the physical condition, safety, accessibility, and long-term viability of its housing assets. RHA has also continued to advance redevelopment and repositioning efforts that support the agency's long-term housing goals. This includes evaluating underutilized or obsolete housing assets, pursuing funding opportunities, coordinating with local partners, and planning for future affordable housing development that better meets the needs of residents and the community. The agency continues to support housing choice and access to affordable housing through administration of its housing programs, outreach to property owners, resident engagement, and coordination with community stakeholders. RHA remains committed to improving operational efficiency, promoting fair housing, supporting self-sufficiency opportunities, and ensuring that residents have access to safe housing and supportive resources. Overall, RHA's activities during the plan year demonstrate continued progress toward its mission of providing quality affordable housing, strengthening neighborhoods, and improving the quality of life for the individuals and families served by the agency.
B.4	Capital Improvements. Include a reference here to the most recent HUD-approved 5-Year Action Plan in EPIC and the date that it was approved.
B.5	Most Recent Fiscal Year Audit. (a) Were there any findings in the most recent FY Audit? Y ☐ N ☒ (b) If yes, please describe:
C.	Other Document and/or Certification Requirements.
C.1	Resident Advisory Board (RAB) Comments. (a) Did the RAB(s) have comments to the PHA Plan? Y ☐ N ☒ (b) If yes, comments must be submitted by the PHA as an attachment to the PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.
C.2	Certification by State or Local Officials. Form HUD 50077-SL, <i>Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan</i>, must be submitted by the PHA as an electronic attachment to the PHA Plan.
C.3	Civil Rights Certification/ Certification Listing Policies and Programs that the PHA has Revised since Submission of its Last Annual Plan. Form HUD-50077-ST-HCV-HP, <i>PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations Including PHA Plan Elements that Have Changed</i>, must be submitted by the PHA as an electronic attachment to the PHA Plan.
C.4	Challenged Elements. If any element of the PHA Plan is challenged, a PHA must include such information as an attachment with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response

	to the public. (a) Did the public challenge any elements of the Plan? Y ☐ N ☒ (b) If yes, include Challenged Elements.
C.5	Troubled PHA. (a) Does the PHA have any current Memorandum of Agreement, Performance Improvement Plan, or Recovery Plan in place? Y ☐ N ☐ N/A ☒ (b) If yes, please describe:

This information collection is authorized by Section 511 of the Quality Housing and Work Responsibility Act, which added a new section 5A to the U.S. Housing Act of 1937, as amended, which introduced the 5-Year and Annual PHA Plan.

Public reporting burden for this information collection is estimated to average 5.64 hours per response, including the time for reviewing instructions, searching existing data sources, gathering, and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions to reduce this burden, to the Reports Management Officer, REE, Department of Housing and Urban Development, 451 7th Street, SW, Room 4176, Washington, DC 20410-5000. When providing comments, please refer to OMB Approval No. 2577-0226. HUD may not collect this information, and respondents are not required to complete this form, unless it displays a currently valid OMB Control Number.

Privacy Notice. The United States Department of Housing and Urban Development is authorized to solicit the information requested in this form by virtue of Title 12, U.S. Code, Section 1701 et seq., and regulations promulgated thereunder at Title 12, Code of Federal Regulations. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality.

Form identification: *IL022-Rockford Housing Authority Form HUD-50075-ST (Form ID - 9225) printed by Erin Vore in HUD Secure Systems/Public Housing Portal at 07/07/2026 02:46PM EST*

Community Services and Self-Sufficiency

Services and Programs				
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (Waiting list/random selection/specific criteria/other)	Access (Development office / PHA main office/office / another provider name)	Eligibility (Public housing or Section 8 participants or both)
Boys & Girls Clubs Boys & Girls Clubs	BH 56 OK(Closed)	Voluntary	Blackhawk & Orton Keyes	Both Both
My Pantry Express	280 monthly	Voluntary	Blackhawk & SS	Both
Northern IL Summer Food	22	Voluntary	Blackhawk & SS	Both
Rockford Park District	30+	Voluntary	SS & Blackhawk	Both
RPS 205 Head Start Program	50 Families	Voluntary	Blackhawk & SS	Both
RHA Financial Empowerment	50	Voluntary	All RHA	Both
Crisis Intervention	As needed	Voluntary	All RHA	Both
Family Counseling/GRO Mental Health Counseling	As needed	Voluntary	All RHA	Both
ESL RVC	17	Voluntary	ALL RHA	Both
GED/RVC/Goodwill Adult Basic Education/TRIO	RVC/Goodwill 30	Voluntary	Blackhawk	Both
Life Skills Camp	15	Voluntary	All RHA	Both
Digital Empowerment Sessions	40+	Voluntary	All RHA	Both
Lifeforce Development Institute	48	Voluntary	All RHA	Both
Senior Wellness Program	Minimum 50 participants	Voluntary	All RHA	Both
Bridges out of Poverty	50	Voluntary	All RHA	Both
Homeownership Classes	15 HVC 15 LIPH	Voluntary	All RHA	Both
Health Fairs/Flu Clinics	70+	Voluntary	All RHA	Both

One Body Collaborative Formerly, Love Inc-Paper Angels	No Program	Voluntary	All RHA	Both
Money Smart Workshop	April yearly	Voluntary	All RHA	Both
YMCA of Rock River Valley	35+ youth	Voluntary	All RHA	Both

B.1 Revision of Existing PHA Plan Elements:

Current Programming

As we move into 2026, the RHA Human Service Department is committed to strengthening and expanding our engagement with community partners. Our focus is on cultivating meaningful relationships through innovative community events, informational seminars, and development opportunities that serve our residents and empower them for success. Our primary goal remains to enhance program services, increase participation, and foster sustainable growth across all initiatives.

Primary Objective for 2026: To deepen our partnerships, expand program offerings, and maximize participant recruitment efforts. This includes leveraging increased resources from existing programs, reintroducing key staff positions, and exploring new governmental and community-based programs. Additionally, we will implement advanced digital referral systems and refine our Standard Operating Procedures to streamline processes and improve service delivery.

Key Initiatives for 2026:

1. Growth of the ROSS Program:

Resource Optimization: Utilize additional funding and resources to expand outreach efforts and onboard dedicated staff focused on program growth.

Innovative Outreach Strategies: Develop dynamic outreach campaigns utilizing social media, community events, and success stories to boost awareness and participation.

Partnership Expansion: Strengthen collaborations with local organizations, service providers, and businesses to create joint initiatives that support ROSS participants and foster community development.

2. Enhancement of the FSS Program:

Staffing and Support: Reintroduce and support the Family Self-Sufficiency (FSS) team with an additional new staff position and ongoing support to increase and better serve participants.

Participant Recruitment:Launch targeted campaigns through community engagement and digital platforms, emphasizing program benefits like escrow savings and career advancement.

Customized Support Services:Create annual goals and evaluations to adapt programs, offering improved skills and trainings based on participant feedback to provide comprehensive, tailored support.

3. Implementation of New Programs and Opportunities:

Program Development:Conduct feasibility studies and pilot initiatives such as HUD-approved housing counseling, workforce development programs, and youth engagement projects aligned with community needs.

Partnership Building:Establish collaborations with educational institutions, workforce agencies, and community organizations to develop innovative programs addressing emerging gaps.

Community Awareness:Launch outreach campaigns to inform residents about new opportunities, encouraging broader participation and engagement.

4. Recruitment and Community Outreach:

Strategic Recruitment:Expand recruitment channels by leveraging local events, digital platforms, job fairs, and partnerships with schools and training centers to attract diverse participants.

Cross-Department Collaboration:Work seamlessly across RHA departments to streamline processes, ensuring timely entry into programs and enhanced participant experiences.

5. Community Leadership and Advocacy:

Leadership Development:Position RHA Human Services as a community leader by hosting leadership workshops, forums, and town halls focused on empowerment and self-sufficiency.

Stakeholder Engagement:Foster ongoing collaborations with residents, local agencies, and community groups to adapt services dynamically to evolving community needs.

Policy Advocacy:Continue advocating for policy changes and resource allocations that promote self-sufficiency, resource access, and equitable opportunities for all residents.

The Rockford Housing Authority Human Service Department is dedicated to advancing our mission of empowering individuals and families toward lasting self-sufficiency. In 2026, we will build on our successes, embrace innovative strategies, and remain responsive to the changing needs of our community. Our commitment is to ensure every resident has the opportunity to thrive and achieve their full potential.

Further, RHA has been approved for the Rental Assistance Demonstration Program (RAD). Under RAD, multiple RHA conventional public housing units may be converted to project-based

vouchers. Therefore, a need has been identified to provide a continuum of service provisions to HCV participants focusing on self-sufficiency directives. An administrative decision has been made to extend the FSS program to participants living within RAD replacement housing developments.

One of the most frequently visited topics is the need for more training and employment opportunities. Residents share that they feel disengaged and that being connected and having access to employment resources and other educational training opportunities would help drastically improve their level of self-sufficiency and success. We find that family financial security is often inconsistent for residents, which is a significant contributing factor to poverty and centralized poverty. It usually lends itself to an inability to meet immediate needs and eliminate barriers. For these reasons, RHA developed programming under the theme: Launch My Future in 2018 to help residents benefit from a streamlined platform that allows for goal setting, service coordination, case management, collaboration, networking, training, and support. Over the last 2 years, Launch My Future has continued to enhance its opportunities and revamp its approach to best assist residents interested in taking advantage of what the programs offer them and their community.

The Launch My Future platform brings training resources, employment opportunities, and focus back to the table for our RHA residents and the Rockford community. Constant and consistent program enhancement and planning are crucial to the success of Launch My Future Programming. New community partnerships are being explored, and innovative ideas are discussed weekly. Residents will have new opportunities to engage and connect to one another while learning to believe and empower themselves as members of a strong, growing community while focusing on improving their overall self-sufficiency and well-being. This is precisely what Launching My Future aims to accomplish. With proper support and investment, this model has the potential to substantially improve RHA families' financial stability and quality of life. See updated topics below:

Empowerment & Life Skills Building:

Personal Empowerment & Goals
Self-Advocacy, Sustainability and Safety
Health & Wellness
Mental Wellness & Emotional Management
Housekeeping & Independent Living
Self Care & Professional Appearance
Parenting & Early Learning

Educational Development & Networking:

Financial Empowerment & Planning
Employment & Education
Digital Empowerment
Leadership Development
Homeownership

Special Programs & Initiatives:

ConnectHomeUSA

Grow with Google

Microsoft Office Certification

Resident Leadership Council

ConnectHomeUSA

Public Housing Authorities and The U.S. Department of Housing and Urban Development (HUD) have collaborated to connect children and families in HUD-assisted housing with access to high-speed Internet through an initiative called “ConnectHome”. As a ConnectHome pilot community, the ConnectHome Project Initiative of the Rockford Housing Authority is working to build a bridge over the digital divide by partnering with internet service providers to bring low-cost, high-speed internet access to RHA residents in their homes. We are also working to help our residents complete free digital literacy training, and opportunities to provide them with a free desktop computer and other devices. As technology becomes an integral part of our lives, it is crucial to help RHA residents and their families enrich their lives through technology. Since starting the RHA ConnectHome Initiative, 300 + residents have been connected to internet broadband services, free digital literacy training opportunities, and device access. In the past, RHA has had a Digital Inclusion Instructor tasked with building the capacity of the ConnectHome initiative. Today, RHA is working with residents who have built up their digital literacy to give back and teach other residents. This has been a benefit as former residents have shown patience and understanding, allowing future residents to utilize their complete services. Developing different tools for outreach, funding, sustainability, partnerships, and training opportunities, RHA Continues to lead with high marks in digital empowerment.

Resident Opportunities & Self-Sufficiency

ROSS is a HUD initiative program that links residents to the most immediate supportive services and activities, enabling them to progress toward economic independence and housing self-sufficiency. Grantees can identify additional goals based on the communities' needs.

For families, the ROSS program is intended to enable participants to:

- Make progress toward economic independence and housing self-sufficiency.
- Obtain a higher level of education.
- Find additional healthcare to fit the needs of the family.
- Reduce or eliminate the need for welfare assistance; and
- Increase earned income.

For elderly (age 62+) participants and persons with disabilities, the ROSS program aims to:

- Enhance the quality of life by connecting residents to services and activities.
- Enable participants to age/remain in place; and
- Avoid more costly forms of care, such as nursing homes or other institutional facilities.

Through needs assessments, case management, and referrals to the community- and web-based services, ROSS Service Coordinators help each participant advance towards the above goals in

ways that best fit their needs, personal priorities, and interests. RHA currently serves 136 ROSS participants.

Family Self-Sufficiency Program

FSS is a HUD-initiated program that encourages communities to develop local strategies to assist families receiving government subsidies with the tools to increase job opportunities, obtain and maintain employment, and provide life skills enhancements designed to promote economic independence and self-sufficiency. Public housing agencies (PHAs) work in partnership with welfare agencies, schools, businesses, and other local community partners to develop a comprehensive program that provides participating FSS family members with the opportunity to develop the skills and experience to enable them to obtain employment that pays a living wage (i.e., suitable employment).

Previously, the FSS program was structured only to include a single track. All participants were required to establish an escrow account to be in “good standing” and focus on homeownership as a desired goal. The re-designed FSS program offers four (4) distinct paths to self-sufficiency. This restructuring also allowed FSS staff to look at more targeted efforts for requirements as well as the ability to pilot new programs that residents voiced; they need to be successful. RHA has organized Family Self-Sufficiency (FSS) workshops centered around essential services for self-sufficiency in Education, training, employment, and Money Management.

New Resident Orientations

In November of 2016, Rockford Housing Authority produced a comprehensive orientation for new move-in residents of housing. Since its start, 300 + residents have attended New Resident Orientation monthly seminars. The program is designed to educate new RHA residents on their tenant and community responsibilities as well as share resources and available opportunities. Orientation begins with a presentation from the RHA Operations team covering the main points on their management lease: rent payments, violations, expectations, etc. Residents are encouraged to get to know their neighbors and to treat their new community with respect.

The second part of the orientation discusses the internal and external programming and resources available to RHA residents. The goal is to offer attendees a personal point of view and help them connect to their new neighborhood, buildings, services, and available programming options.

Rockford Housing Authority believes the orientation program is a successful way to educate residents before problems and issues occur and expose them to available opportunities for success and self-sufficiency. By having this program in place, RHA can ease the residents' transition to their new homes, answer questions about and encourage participation in life, and help develop strong relationships, all while improving the lives of clients.

Lifeforce Development Institute:

The Lifeforce Development Institute offers a comprehensive preparation program designed to instruct participants in essential job skills and cultivate professional attitudes. Employing a holistic approach, the course aims to enhance employability by providing job/career readiness skills-based training to RHA Residents and community members. The LDI Curriculum focuses on key fundamentals to bridge foundational skill gaps prevalent in today's workforce. Spanning 12 weeks, the program emphasizes hands-on learning, critical thinking, and decisive questioning techniques.

RHA Bridges out of Poverty

Engages residents to understand the breakdown of poverty, by creating pathways for residents to reduce the social costs of poverty, strengthening their workforce skills, and building a more prosperous and sustainable towards a thriving community. These are the goals and guidelines dedicated on which most communities agree are key elements to overcoming poverty. The RHA Bridges Out of Poverty community support program offers a range of ideas, workshops, and products designed to comprehensively tackle and alleviate poverty. By bringing together individuals from diverse sectors and economic backgrounds, Bridges aims to enhance job retention rates, foster resource development, optimize outcomes, and provide support for individuals transitioning out of poverty.

The four major components of the program are:

- **Removing Barriers for Under-Resourced Clients**
- **Building Community Sustainability**
- **Getting Ahead**
- **Transition to Success**

The Bridges Out of Poverty community support program helps:

1. Move individuals from poverty to self-sufficiency
2. Reduce social costs related to crime, poor health, and welfare
3. Strengthen educational attainment and job skills
4. Enhance economic development
5. Improve on-the-job productivity
6. Revitalize neighborhoods
7. Build sustainable communities

RHA Financial Wellness Program:

RHA has transformed its strategy and perspective on economic well-being by emphasizing financial empowerment instead of mere literacy. By shifting the focus from literacy to empowerment, RHA has established a sustainable approach aimed at enabling participants to take charge of their financial well-being. The Financial Empowerment classes provided by RHA

impart essential money management skills, including budgeting, saving, debt management, investing, and the ability to extend assistance to others facing financial hardships. This knowledge serves as the cornerstone for residents to cultivate sound financial habits early on, steering clear of pitfalls that could lead to enduring financial challenges. The Financial Sessions equip residents with the skills and knowledge needed to make informed and impactful decisions concerning their financial resources. According to statistics, individuals who undergo appropriate economic empowerment training demonstrate superior financial decision-making and more effective money management compared to those without such training.

Senior Wellness Initiative Program:

The Rockford Housing Authority, Wellness Initiative for Seniors meeting the Demands of Maturity (W.I.S.D.O.M.) Program by the is a health and wellness initiative designed to enhance seniors' understanding of health and aging-related issues. RHA seeks to create a thriving community for seniors within our Senior/Disabled communities, fostering a sense of belonging. Wellness, viewed as a deliberate and conscious process, involves awareness and choices for a more gratifying lifestyle. By involving residents in community resources, the program aims to cultivate better social connections and promote healthier mental and physical lifestyles. Ultimately, the initiative improves functionality and supports successful living among older adults.

Jobs Plus Initiative:

The former Jobs Plus Initiatives have been seamlessly integrated into two specialized programs: the ROSS (Resident Outreach and Support Services) program and the Family Self-Sufficiency (FSS) program. This strategic realignment aims to enhance service delivery and ensure that residents receive targeted assistance tailored to their specific needs.

ROSS Program Responsibilities:

The ROSS program will serve as the primary conduit for all employment-related initiatives. Its core functions include the recruitment of employment opportunities, job placement services, workforce development, and ongoing employment support. ROSS will actively coordinate with local employers, training providers, and community partners to identify and promote job openings, apprenticeships, and skill-building programs. The goal is to facilitate sustainable employment for residents by providing comprehensive career support and expanding access to economic opportunities.

FSS Program Responsibilities:

The FSS program will focus exclusively on family-centered initiatives designed to promote long-term self-sufficiency. This includes administering programs that support educational attainment, financial literacy, housing stability, and access to social services. FSS will ensure that residents are connected with the most appropriate resources and programs tailored to their individual circumstances. While FSS will specialize in these focused areas, it will also serve as a referral

hub, guiding residents to the most consistent and relevant programs available, thereby optimizing their pathway to self-sufficiency.

Collaborative Approach:

Both programs will operate in a coordinated manner, maintaining open communication and data sharing to ensure residents receive comprehensive support. The transition aims to streamline services, reduce redundancies, and maximize resource utilization, ultimately fostering a stronger, more supportive environment for residents to achieve their personal and economic goals.

Blackhawk Boys & Girls Club:

The Blackhawk Unit was founded in 1988 and is located within Blackhawk Courts community, which consists of over 300 low-income subsidized units. Blackhawk serves 650 members annually and nearly 100 members 6-18 daily. The Club's members are primarily from the Blackhawk neighborhood and Beyer School. The Blackhawk Unit collaborates with the Rockford Housing Authority and runs an after-school program that offers recreational activities, life skills, homework assistance, digital literacy training, and computer access. A daily program operates during the summer providing structured activities, the summer food program, and field trips.

Summary

As we advance into the next program year, the Human Services Department remains committed to fostering meaningful engagement among residents, community partners, and staff to prepare for the upcoming changes to transition into the 2027 MTW plan focused to assist with a sustainable improvements within our portfolio of communities. Through the execution of our comprehensive strategic plan, we aim to cultivate a "campus of learners" environment that is accessible and welcoming to all residents. Families will benefit from holistic wrap-around services designed to eliminate barriers, promote empowerment, and enhance self-sufficiency. Our strategic approach ensures residents are equipped with the tools and resources necessary to successfully transition from public housing and achieve stability and independence in the private market.

Current Opportunities for Empowerment and Self-Sufficiency Include:

- Promoting financial stability through the Family Self-Sufficiency (FSS) and Resident Opportunities and Self-Sufficiency (ROSS) programs.
- Providing training and educational pathways via the innovative Launch My Future initiative.
- Advancing digital literacy and connectivity through the Connect Home program.
- Supporting leadership development through Resident Council training.
- Facilitating employment opportunities via the Section 3 Initiative and Lifeforce Development Institute.
- Offering pathways to homeownership through the Path to Homeownership program.

While our existing programs are impactful and of high quality, our ongoing mission is to expand these services to serve an increasing number of residents within the RHA community. We remain dedicated to enhancing lives and cultivating resilient communities through strategic growth, innovation, and collaborative partnerships.

B. 2 New Activities

DEVELOPMENT

Brewington Oaks Site Redevelopment

RHA plans to **redevelop the former Brewington Oaks site**, leveraging the 6.1-acre riverfront footprint to create new, resilient, and well-integrated housing opportunities. The redevelopment planning will continue with master planning activities for a mixed-income community utilizing Faircloth authority, Low Income Housing Tax Credits, Project-Based Vouchers, and other public-private financing opportunities. Community engagement and master planning will continue as RHA advances this transformational redevelopment initiative.

Residential Renovation of Affiliate-Owned Properties

In partnership with its affiliate, **Bridge Rockford Alliance**, RHA will initiate the **rehabilitation and conversion of two currently owned properties—510 and 520 South 3rd Street—into quality residential housing**. These renovations will focus on transforming underutilized buildings into vibrant living spaces that contribute to the community's housing stock and reflect the character and needs of the neighborhood.

These redevelopment initiatives align with RHA's mission to foster thriving communities and expand affordable housing access across Rockford. The projects also support RHA's long-term strategic vision to reduce concentrated poverty, enhance property conditions, and provide equitable housing solutions for all residents.

Fairgrounds Valley Environmental Cleanup and Future Use Planning

The Rockford Housing Authority successfully completed the demolition of the former Fairgrounds Valley public housing development, marking an important milestone in the agency's long-term redevelopment strategy. The site is currently maintained as open green space while environmental remediation efforts continue to address remaining environmental conditions and prepare the property for future community use.

Although RHA was not selected for funding under the most recent U.S. Environmental Protection Agency (EPA) Brownfields Cleanup Grant competition, the Authority remains committed to completing the environmental remediation of the site. RHA will continue pursuing available federal, state, and private funding opportunities and intends to reapply for EPA Brownfields funding during the next application cycle to support the remaining cleanup activities.

Following completion of environmental remediation, RHA envisions transforming the property into a community-focused green space that supports neighborhood health, sustainability, and food security. The Authority plans to explore the development of a farm-to-table community garden and urban agriculture initiative that will provide fresh produce to residents and the surrounding community, promote healthy living, offer educational opportunities related to

nutrition and gardening, and strengthen partnerships with local organizations focused on food access and community wellness.

As additional funding opportunities become available and community planning efforts continue, RHA will evaluate future redevelopment opportunities for portions of the site that complement the surrounding neighborhood while preserving open space and expanding community amenities. The long-term vision is to create a vibrant community asset that reflects resident input, supports neighborhood revitalization, and advances RHA's mission of building stronger, healthier communities.

Scattered Site Housing Assessment and Strategic Planning

As part of its ongoing commitment to improving the quality, safety, and sustainability of public housing in Rockford, the Rockford Housing Authority has initiated a **comprehensive evaluation of its scattered site housing portfolio**.

Each property is being **individually assessed** to determine whether it is best suited for **rehabilitation or demolition**. This strategic review takes into account factors such as structural condition, long-term maintenance needs, location, and the potential for improving housing standards and neighborhood integration.

The goal of this initiative is to ensure that all RHA-managed properties meet **modern housing standards** and provide residents with **safe, dignified, and well-maintained homes**. Properties selected for rehabilitation will receive necessary upgrades to extend their useful life and enhance livability. Properties deemed unsuitable for investment may be removed to allow for future opportunities that better align with RHA's mission and community goals.

This re-evaluation process is a key step in RHA's broader effort to deliver **high-quality, equitable housing opportunities** across the city and to be a responsible steward of public resources.

North Main Redevelopment Initiative

The Rockford Housing Authority is advancing the comprehensive redevelopment of the North Main campus as one of its highest strategic priorities. Recognizing the long-term capital needs of the aging property, RHA is pursuing a phased redevelopment approach that will preserve affordable housing while creating a modern, sustainable, and resident-focused community.

During FY 2026, RHA is actively engaged in the selection of a qualified development partner through a competitive procurement process. The selected partner will work collaboratively with RHA to develop a comprehensive master plan for the North Main campus that evaluates existing housing, infrastructure, community amenities, resident services, and future development opportunities.

The redevelopment planning process will include extensive resident and stakeholder engagement to ensure the future vision reflects community needs while maintaining long-term affordability.

The master planning effort will evaluate opportunities for new construction, rehabilitation of existing housing where appropriate, improved accessibility, energy-efficient building design, enhanced public spaces, and expanded community amenities that promote health, safety, and quality of life.

RHA anticipates utilizing a combination of public and private financing sources, including Low-Income Housing Tax Credits, Project-Based Vouchers, Faircloth authority, Capital Funds, and other federal, state, and local funding opportunities to implement the redevelopment over multiple phases. The Authority will also evaluate additional HUD repositioning tools, including the Rental Assistance Demonstration (RAD), where appropriate, to preserve affordable housing and ensure the long-term financial sustainability of the property.

The North Main Redevelopment Initiative represents a transformational investment in both the property and the surrounding neighborhood. Through thoughtful planning and strategic partnerships, RHA's goal is to create a vibrant mixed-income community that expands housing choice, improves resident outcomes, supports neighborhood revitalization, and serves as a model for future redevelopment efforts throughout Rockford.

Blackhawk Courts Redevelopment Planning

The Rockford Housing Authority has begun preliminary planning efforts for the future of Blackhawk Courts. During FY 2026, RHA will continue discussions with architects and City of Rockford officials to evaluate potential repositioning and reconfiguration of the site. These efforts will help establish a long-term redevelopment strategy that preserves affordable housing, improves the community, and supports the Authority's broader neighborhood revitalization goals.

Project-Based Voucher (PBV) Program

The Rockford Housing Authority will continue to strategically utilize Project-Based Vouchers (PBVs) to support the preservation and development of quality affordable housing throughout the City of Rockford and Winnebago County, as funding and voucher availability permit. PBVs may be committed to qualified affordable housing developments that align with the Authority's mission, housing priorities, and long-term redevelopment goals.

In evaluating future PBV commitments, RHA will balance opportunities to expand affordable housing with its responsibility to maintain the long-term sustainability of the Housing Choice Voucher Program and existing Project-Based Voucher commitments. Each proposed commitment will be evaluated based on available funding, program capacity, community need, financial feasibility, and compliance with HUD regulations.

Through strategic partnerships with nonprofit and private developers, RHA will continue to leverage Project-Based Vouchers to support new construction, rehabilitation, adaptive reuse, and preservation of affordable housing. These partnerships will help attract additional public and private investment while expanding housing opportunities for low-income families and promoting long-term neighborhood revitalization.

HUD Healthy Homes and Lead Hazard Reduction Grant

RHA has been awarded a **\$10 million grant** from the U.S. Department of Housing and Urban Development (HUD) to reduce lead exposure and address other home-related health hazards. This investment will significantly enhance the safety and livability of RHA-owned properties and protect resident families, especially children.

- **\$5 million** will be allocated to identify, remediate, and remove lead-based paint in select scattered site homes.
- The **remaining \$5 million** will be used to address additional hazards, including carbon monoxide, mold, radon, and asbestos, within various RHA developments.

This initiative reflects RHA’s continued commitment to ensuring healthy, safe, and sustainable housing for all residents.

SAFETY AND CRIME PREVENTION

No changes in policy related to Safety and Crime Prevention have been made in the past year or are currently anticipated.

The following is a review of current practices, recent changes to technological installations, and any considered or planned changes to technological installations for 2026/2027.

- RHA continues its Intergovernmental Agreement with the City of Rockford Police Department for an RHA Police Unit. This unit consists of three (3) officers and one (1) sergeant with the flexibility to add another officer. RHA staff and the police work closely to resolve issues on property. We continue to use a community-based policing model which increases positive interaction between police and residents. We communicate issues daily in person, by phone or email, and receive summary reports daily. We meet at least once a month to review crime trends in the City of Rockford and crime trends on our properties. We also work together to reduce opportunities and motivation for crime by conducting Safety Audits on each property annually.
- ROC’N with COPS (Resident Open Lines of Communication & Networking with Cops) has been rebranded as “Let’s Talk.” This change was made to create a more approachable and inclusive atmosphere for resident–police engagement. Meetings are held every third Wednesday, with the police unit rotating through all RHA properties. To encourage participation, interactive activities such as bingo have been incorporated.

- Video monitored entry/intercom systems are in place at all RHA high-rise and low-rise buildings. All guests not accompanied by a resident desiring entry to the property must utilize the system to contact the resident they are visiting, or management, to gain entry.
- RHA is continuously looking at technology upgrades to reduce crime on our property. Current efforts include pricing a Genetec camera system with infrared cameras for the Central office. If we can purchase the Genetec camera system for the Central office the system will allow remote access to video footage as well as a better quality of video footage. Remote access to all Rockford Housing Authority surveillance camera systems continues to be provided to the Rockford Police Department. This allows expedited access to video footage often necessary for investigations.
- RHA remains registered with the City of Rockford's landlord registry. Daily email notifications are received of calls for service to RHA registered properties. This allows for immediate knowledge of and ability to respond as landlord to possible lease violations and criminal activity.
- RHA works closely with law enforcement, Rockford Fire Department, Prairie State Legal Service, Remedies Domestic Violence Shelter, State's Attorney's Office, if there is a victim of domestic violence. RHA ACOP and Admin Plan include policies for domestic violence victims that follow VAWA guidelines to ensure victims can access housing, have access to services in the community, and are able to transfer to a new unit due to a domestic violence situation, if requested.
- Each applicant, LIPH resident and HCV program participant is made aware of the VAWA Act, both verbally and in writing. VAWA form 5380(Notice of Occupancy Rights under VAWA) and form 5382(Certification of Domestic Violence, Dating Violence, Sexual Assault, or Stalking, and Alternative Documentation) 5383 (Emergency Transfer Request for Certain Victims of Domestic Violence, Dating

Violence, Sexual Assault or Stalking) are provided to all applicants at time of application, with every application denial, at lease signing, at onset of HCV program participation, and at annual recertification for all HCV program participants and LIPH residents and at program termination. An acknowledgement of receipt is signed at lease signing, onset of HCV program participation and annually at all annual recertifications. All participating HCV landlords are also provided a copy of the Violence Against Women Act and sign an acknowledgement form as part of their obligation for participation in the program. A VAWA lease addendum for all HCV leases is also required. The RHA residential lease not only provides notice of, but also outlines the act and its components.

- As part of any response to a domestic abuse situation, RHA Police Unit officers are mandated to provide domestic abuse victims with information on how to obtain an order of protection and/or no contact order, and to put victims in communication with a domestic abuse counselor at Remedies by phone (if the victim is willing) prior to the conclusion of their interaction at the scene. The officer completes a lethality assessment, as well, which is relayed to the counselor. The officer is also mandated to offer transportation for the victim to a safe location and/or to assist with obtaining an order of protection. Every effort is also made to ban the perpetrator from RHA property, in the form of a “No Trespass Warning” notification, in effort to ensure the safety of the victim.

Occupancy by Police Officers.

RHA continues its intergovernmental agreement with the City of Rockford to house a police officer within a scattered-site unit. The residence at 2221 N. Winnebago St. is provided rent-free in exchange for 24/7 responsiveness to community concerns. The residency of Officer Michell Parker has proven highly beneficial to the neighborhood, and residents continue to welcome his presence.

Violence Against Women Act (VAWA)

RHA has a robust VAWA Plan, including policies within the Administrative Plan, the ACOP, and the RHA website. In addition, a notice is provided to all applicants and residents during the initial in-take of application, move-in, and annually during the recertification process. Chapter in the ACOP and Admin Plan in which VAWA policies are mentioned include but are not limited to: Types of Residents requested Transfers/Emergency Transfer Request (Ch.11-III.B.); Fair housing and equal opportunity (Ch. 2) Non-Discrimination 2-I; Admin Plan (Ch. 10-II.B. Initial PHA Role/ Participant Families).

At any time throughout the application process or tenancy, if a staff member has reason to believe that there is a need to initiate a referral due to domestic violence, a referral to our resident services team is initiated, along with the presentation of VAWA forms. If for any reason, it is believed that this referral would put the client at risk, another meeting will be requested, or another method of contact will be utilized to determine the need of the client.

The RHA resident Services team has built strong relationships with local service agencies that focus on and provides shelter for those who are victims of domestic violence, dating violence, sexual assault, or stalking. By connecting victims to appropriate local community agencies and

having policies in place that can expedite relocation, if necessary. RHA has a proven track record of providing the necessary services for victims.

SECTION III

Current Program Initiatives

Section III Portal: The Section III Portal continues to serve as an essential digital platform that keeps our local Section III population informed about new employment opportunities. It aggregates job postings from the Rockford Housing Authority (RHA), contractors, and various community partners, providing a centralized resource for job seekers. A significant achievement is the portal's user engagement; residents can subscribe to email alerts, ensuring timely notifications about relevant job openings, and receive personalized application assistance from the Section III Compliance Manager to improve their chances of successful employment. Additionally, the portal's visibility is enhanced through the use of “Raydiant” digital display TVs located throughout all Low-Income Public Housing (LIPH) communities, which broadcast current job opportunities. A key accomplishment is the recognition of applicants who apply through the portal as officially certified Section III workers, which streamlines the verification process for contractors and RHA, reinforcing the credibility and value of the portal. However, the portal's operation faced some challenges during 2024. One notable complication was occasional delays in updating job postings and verifying applicant information, stemming from technical issues and communication gaps between contractors and RHA staff. These delays occasionally slowed the overall process of connecting residents to employment opportunities, highlighting the need for improved data integration and communication protocols.

Resident Assessments: We made significant advancements in tracking and utilizing Resident Assessments to better align employment and training resources with resident needs. During monthly New Resident Orientations, staff actively identify residents aged 18-55 who express interest in employment or educational opportunities. Data collection is now seamlessly integrated through our electronic system, allowing for real-time updates and reducing manual entry errors. This system also ensures that resident information remains current during recertification processes, providing an ongoing, accurate picture of resident interests and needs. When a resident indicates interest in employment or training, immediate referrals are sent to RHA’s Human Services programs, including Family Self-Sufficiency, Jobs Plus, Resident Support, and Resident Opportunity Self-Sufficiency. These programs develop tailored Individual Service Training Plans (ITSPs) based on key indicators like skills, barriers, and goals. Additionally, referrals are made to community partners for further support and follow-up, which enhances the coordination of services and increases the likelihood of successful outcomes. While these improvements have strengthened our capacity to serve residents effectively, some complications arose. Challenges included occasional delays in data entry during busy periods, which temporarily impacted the timeliness of referrals. Additionally, coordinating follow-up among multiple partners sometimes led to communication gaps, requiring ongoing efforts to streamline processes and ensure residents receive continuous support. Employment Needs Assessment: Available at the time of application, this assessment identifies ongoing barriers that could hinder success in employment or training goals. It helps provide targeted referrals within RHA and to outside partners to support participants effectively.

Annual Summary

Section III continued its Administrative/Maintenance Trainee program, providing valuable hands-on experience to multiple qualified Section 3 participants. The program is carefully coordinated with The Workforce Connection (TWC), which serves as the official payor of record, ensuring proper management of wages and compliance. Section III delivers specialized training in key areas such as Property Management, Human Services, Accounting, Procurement, and Maintenance, equipping trainees with a diverse skill set relevant to their career development. To ensure continuous progress, the program incorporates monthly check-ins to monitor skill development, providing opportunities to address challenges and adjust training as needed. Additionally, biweekly meetings focus on enhancing soft skills—such as communication, teamwork, and professionalism—while reinforcing technical skills through targeted training sessions. Trainees have the opportunity to earn industry-recognized certificates in areas like Cyber Security Awareness, Sexual Harassment Prevention, Customer Service, and Diversity and Inclusion, further strengthening their employability.

The overarching goal of the program is to expand RHA's pool of qualified applicants, helping to surpass established benchmarks for employment and skill attainment.

Regarding compliance and data management, RHA has implemented LCP Tracker, a comprehensive data system that ensures adherence to federal and local standards, including Certified Payroll and Davis Bacon wage requirements. This system not only enhances the accuracy of reporting but also provides valuable demographic data to evaluate the effectiveness of employment services and outreach efforts. The upcoming Olesen Plaza and North Main Manor Painting Project will be the first to utilize LCP Tracker, serving as a model for future projects.

Additionally, Section III continues to train contractors to meet and exceed compliance standards. The FY 2025 compliance statistics, reflected in the accompanying table, demonstrate that RHA consistently surpassed key benchmarks, underscoring the program's commitment to maintaining high standards in workforce development and project management.

Annual Events & Initiatives (2025):

Women of Influence: Hosted a panel featuring Small Women-Owned Businesses, highlighting startups and established enterprises.

Job Fairs: Partnered with Jobs Plus to host two job fairs, each attracting over 100 residents/community participants.

Red Tape Event: Participated in the 2nd Annual "Cutting the Red Tape" event, guiding vendors through government procurement processes.

Upcoming Section III Business Initiatives for 2026:

Host the Women of Influence event in March 2025 for Women's History Month, focusing on women in healthcare and education opportunities.

Develop "Study Sesh," a series of workshops aimed at helping residents obtain their HSE/GED and establish "My GED" accounts to prepare for testing.

Continue collaboration with partner community agencies.

Establish a Wrap-Around Service Partnership with YouthBuild to identify Section III workers and training needs.

Community Partners Developed:

- Rockford Park District (employment referrals)
- The Workforce Connection (WIOA training and work experience)
- RPS 205 (employment referrals)
- EDDR (Pre-Apprenticeship opportunities)
- Goodwill (clothing vouchers, GED support)
- National Able (employment referrals for residents 55+)

Section III 2026 Goals:

1. Receive training to maintain RHA/HUD standards and compliance regulations.
2. Monitor all RHA contractors, By the end of Q3 2026, monitor 100% of RHA contractors to ensure ongoing compliance and foster strong working relationships, with at least 90% of contractors successfully trained on LPC Tracker. Additionally, facilitate the hiring of a minimum of 50 Targeted Section III Workers across all projects to support workforce development objectives.
2. Increase portal accessibility and expand application options for community training programs by implementing at least two new accessible features and adding three additional application submission methods by the end of Q2 2026, resulting in a 20% increase in community participation and application submissions for training programs.
3. Identify and secure at least two new funding sources for resident workforce and educational programs by the end of Q3 2026, resulting in additional funding to expand opportunities and support participant participation."
4. By the end of Q4 2026, establish Three partnerships, developing a coordinated referral system to increase the number of opportunities for YouthBuild construction trainees by at least 25% compared to the previous year.
5. Develop and implement at least two new educational resources or partnerships dedicated to expanding HSE/GED preparation initiatives for RHA/Section 3 residents, with the goal of increasing the number of residents earning their diploma by 25% and enabling residents to participate in greater Section 3 employment opportunities.